



## HOMES IN STAFFORDSHIRE

### FORD COTTAGE

Ford Cottage is a large detached house set in spacious gardens in a rural location about 4 miles from Stafford town centre. The house provides residential accommodation for up to three young people, each with a single room of their own.

The dedicated and experienced staff team offers intensive support to young people aged 10-18 who are behaviourally challenging and emotionally vulnerable.

Each young person has their own key worker who meets with them on a regular basis and works closely with the in-house clinician.

A psychological assessment is completed on admission by the clinician who also provides direct therapeutic support to the young people, and works with the staff team to develop, monitor and review behaviour management strategies.

We deliver individual education programmes in our Ofsted-registered school and our dedicated teachers promote educational inclusion and personal achievement, and ensure all statutory requirements are met.

The education programme is delivered by qualified teachers working in partnership with residential care workers, and aims to ensure educational inclusion is a priority and statutory requirements are met.

Young people are encouraged to be pro-active in the running of the home and to be actively involved in making choices and taking part in decision-making processes.

### MANAGER: MICK LLOYD

I began to work in the care field looking after children with challenging behaviour in 2001. Since then, I have broadened my knowledge of social care and continued to develop my management skills. I completed NVQ levels 3 and 4 in working with children and young adults. I hold a level 3 NEBS management award and in total I have 20 years of management experience in various settings.

My own personal ethos in working with young people is that every child is worth it! We are not trying to change their personalities; only change the negative behaviour patterns they have learnt, often through no fault of their own, as ways of coping with what life throws at them. I believe one of our roles is not to take control of the young people's lives but to help them to learn to make positive choices and take responsibility for their own decisions. We look to develop the whole child in order to prepare them for a positive future.

A question I am repeatedly asked is "Why do you do this job?" It's not about rewards, it is about initiating change for the better. I do this job because I believe I can and I have made a difference to the lives of the young people I have worked with and helped them to realise their self worth and potential.

My interests include power kiting, mountain biking, swimming and surfing. I also have a keen interest in landscape gardening.



INVESTORS IN PEOPLE

ICHA

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